

GOVERNMENT OF ANDHRA PRADESH

**ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Filling up of vacancies of three (03) Dental Assistant Surgeons temporarily on contract basis for a period of one year – Permission to the Director of Insurance Medical Services, Hyderabad - Accorded.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS) DEPARTMENT

**G.O.Rt.No. 814**

**Dated:21-08-2013**

Read the following:-

- 1) G.O.Ms.No.25, LET&F(IMS) Deptt., Dt.25-04-2011.
- 2) From the Dir, IMS, Hyd., Lr.Rc.No.11820/E1A/2013, Dt.17-07-2013.

X-X-X

**ORDER:**

The Director of Insurance Medical Services, Hyderabad in his letter 2<sup>nd</sup> read above has stated that IMS is facing lot of difficulty in providing medical care to the Insured Persons and their families due to shortage of Dental Assistant Surgeons. He further stated that the sanctioned strength of Dental Assistant Surgeons in the Department is (10) whereas only (07) Dental Assistant Surgeons are working as on date hence, there are three clear vacancies of Dental Assistant Surgeons. He has also stated that the Insured Persons cases in Dental field is increasing day by day and it is getting difficult for the existing Medical Officers to cope up with the work. Further, all the Unions at various regions are insisting to fill up those three existing vacancies to provide better dental care to the ESI beneficiaries. He has requested the Government to permit the Department to fill up three (03) Dental Assistant Surgeon posts on Contract basis for a period of one year or till regular arrangements are done by the Andhra Pradesh Public Service Commission which ever is earlier so as to enable the department to run smoothly.

2. In the circumstances stated by the DIMS, Government after examination of the matter hereby accord permission to the Director of Insurance Medical Services, Hyderabad to fill up three (03) Dental Assistant Surgeon posts on contract basis for a period of one year or till the regular arrangements are done by the APPSC whichever is earlier duly following the guidelines in the G.O.1<sup>st</sup> read above and subject to the following conditions:-

- (i) Not to contract the services of any additional personnel beyond those existing on 31-3-2013.
- (ii) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (iii) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- (iv) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- (v) Instructions of the Government with reference to 'outsourcing be followed scrupulously.

P.T.O.,

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3. The Director of Insurance Medical Services, Hyderabad shall take necessary further action accordingly in the matter.

4. This order issues with the concurrence of Finance (SMPC-II) Department vide their U.O.No.20170/792/A1/SMPC.II/13, Dt.03-08-2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J.C. SHARMA**  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director of Insurance Medical Services, AP, Hyderabad.  
The Pay & Accounts Officer, AP, Hyderabad.  
The Director of Treasuries & Accounts, AP, Hyderabad.  
The Accountant General, AP, Hyderabad.  
Copy to:  
The O.S.D. to Hon'ble M (LETTFB&ITIs).  
Sf/Sc

// FORWARDED : : BY ORDER//

**SECTION OFFICER**